

# What Employers Say About Us

## City of Sault Ste Marie:

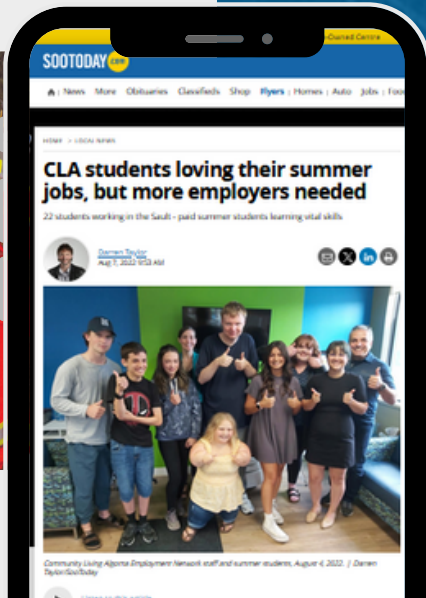
This employment program allowed us to take up more work than we normally can do during the summer months.

## Crimson Ridge:

We have never run as efficiently with so little man power. Our members have noticed and were happy we are an inclusive employer.

## Aurora's Pizza & Spaghetti House:

These employment services helped us find workers with a high level of reliability, dedication and commitment to the job. These employees have added a ton of value and become an integral part of our team.



# Inspiring Possibilities Through Inclusive Employment

The Employment Network values diversity and helps job seekers find work where everyone can thrive. By helping organizations embrace inclusive hiring practices we achieve the goal of helping everyone feel welcomed, valued, and respected at the workplace.

## Contact Us

- 705.253.1700 Ext. 3005
- theEMPLOYMENTnetworkCLA.com
- 99 Northern Avenue East  
Sault Ste. Marie, ON



the EMPLOYMENT network



## Featured on SooToday

Search SooToday.com for "CLA students loving their summer job, but more employers needed."

# 4 WAYS

Inclusive Businesses See Better Results in their Operations

# 4 Opportunities For Your Company

Inclusive hiring practices can bring significant benefits to your business. By promoting diversity and inclusivity in the hiring process, organizations can access a wider talent pool and gain a competitive advantage.



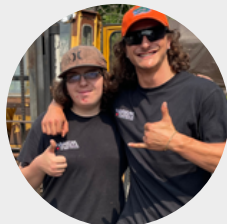
## Increases Productivity

Employees are driven to contribute because they want to be valued and achieve their personal goals.



## Reliable Workforce

Employees have higher levels of commitment, loyalty, and retention rates.



## Customer Engagement

Improves reputation and builds goodwill. Motivates customers to invest more time and money.



## Builds Team Morale

A culture of belonging can result in higher levels of engagement from your team.

# See Better Results in Your Operations

Inclusive businesses grow profits up to 3x faster than their competitors. A 2018 *Accenture* Study found these enhancements happened with inclusive hiring in an organization:

- 72% more productivity
- A 45% increase in workplace safety
- 28% more revenue
- 30% higher profit margins



# A Division Of Community Living Algoma

Community Living Algoma advocates and educates to ensure that people with a developmental disability are afforded all rights, choices, and that they are welcomed, valued and respected in their community.

# Our Services

01

**Job Training:** Provide life skill workshops, on-site training, outsourcing, and job coaching to help the new employee thrive in your organization.

02

**Candidate Selection:** Matching candidates with specific skill sets for job postings required by your organization.

03

**An Extension of Your HR Department:** To serve and support both your business and the new employee. We assist with expectations, communication, coaching, and mediation.

## Service Video Overview

Watch the “Summer Employment” video on our website to see how other employers have benefits from our programs.

